

NEENAH JOINT SCHOOL DISTRICT
Board of Education

July 22, 2014

The meeting of the Board of Education was held in the Board room of the Administration Building on Tuesday, July 22, 2014.

President Scott Thompson called the meeting to order at 6:00 p.m. and ascertained that the meeting had been properly noticed on the District's web site and at each of the school buildings. Board members Peter Kaul, Christopher Kunz, John Lehman, Margaret Murphy, Jeff Spoehr, Michelle Swardenski, Scott Thompson, and the following administrators were present: Mary Pfeiffer, District Administrator; Victoria Holt, Assistant District Administrator of Human Resources & Instructional Support Services; Kathleen Davis, Assistant District Administrator of Business Services; Steve Dreger, Assistant District Administrator of Learning & Leadership; Susan Nennig, Director of Curriculum, Instruction, & Assessment; Chad Behnke, Director of Instructional Technology; and Jon Joch, Director of Revenue Enhancements & Business Services Support. The absences of Jean Maurice Boyer and Betsy Ellenberger were excused. Diane Haug was present as Board Secretary/Deputy Clerk.

OPEN FORUM

As no one present wished to address the Board, President Thompson declared the open forum closed at 6:00 p.m.

APPROVAL OF MINUTES

Motion was made by Peter Kaul and seconded by Christopher Kunz to approve the minutes of the June 17, 2014 regular meeting. The motion carried by unanimous vote.

DISTRICT ADMINISTRATOR'S REPORT

District Administrator Pfeiffer...

- welcomed the Board and the public to the meeting.
- thanked Vicky Holt and the administrative team and staff who have been involved in the hiring process this summer.
- shared that she recently met with former Board of Education student representative Alissa Rashid and her mother, Sallie, who are both doing very well and continue to express how great the Neenah Schools are and what a great experience Alissa had as a student representative on the Board. Dr. Pfeiffer stated that Alissa attends Vanderbilt and has had an internship in Washington D.C. this summer.
- reminded Board members that we will be transitioning to paperless Board meetings and stated that we will hold another BoardDocs training session on Friday, August 1, at 8:00 a.m. for those who were not able to attend the first session or those who would like a refresher.
- introduced Stacie Nelson and Tim Kachur whose recommendations as principal at Washington Early Learning Center and associate principal at Neenah High School will be going before the Board tonight.

Board minutes are available on the district's web site: www.neenah.k12.wi.us

OFFICIAL ACTION

Margaret Murphy requested that the bullet point for the request for employment of administrators in item 1. Employment of Personnel be pulled from the consent agenda. Motion was made by Jeff Spoehr and seconded by Peter Kaul to approve the items under Consent Agenda as follows: 1. Employment of Personnel which includes a request for employment of certified staff (Jordan Adrians, cross categorical, Taft; Sarah Broda, grade 1, Clayton; Bradley Brookins, wellness, Hoover/Taft; Jessica Czech, grade 2, Taft; Kelly Hintz, grade 1, Taft; Kristine Hutchinson, music, Lakeview; Jennifer Kinley, life science, Shattuck; Matthew Klarner, math/computer science, Neenah High; Jennifer Lemery, grade 5, Lakeview; Austin Moore, technology coach, Horace Mann/Shattuck/Neenah High; Brianna Nelson, grade 3, Taft; Rachel Rideout, grade 3, Lakeview; Rachel Rippier, English language learners, elementary; Stephanie Ross, cross categorical, Wilson; Jodi Stamm, grade 7 English language arts, Shattuck; and Brianna Wood, grade 1, Coolidge); a request for employment of non-certified staff (Kristin Thompson, health assistant, Coolidge); a request for resignation of an administrator (Chad Behnke, Director of Instructional Technology); a request for resignation of certified staff (Randy Hoitink, math, Neenah High; Kristy Kleinschmidt, cross categorical, Neenah High; and Lindsey Terrill, kindergarten, Lakeview); a request for additional staffing for the 2014-15 school year (sign interpreter) ; and a request for a leave of absence for the 2014-15 school year (Emily Hennes, grade 2, Wilson) (Exhibit 7-A-14), 2. Presentation of Accounts (Schedule of Vouchers No. 12 dated June 30, 2014 reflecting revenues of \$13,347,004.38 and expenditures of \$13,652,398.87) (Exhibit 7-B-14), and 3. Investment Report (Exhibit 7-C-14). The motion carried by unanimous vote. Discussion ensued regarding the request for employment of administrators (Stacie Nelson, principal, 0.5 FTE Washington Early Learning Center; and Tim Kachur, associate principal, Neenah High) (Exhibit 7-D-14). Dr. Pfeiffer explained the process of finding the best administrative candidates in the NJSD. Motion was made by Scott Thompson to approve the request for employment of administrators as recommended. The motion was seconded by Peter Kaul and carried by unanimous vote.

2014-15 ADMINISTRATIVE, CERTIFIED STAFF, AND NON-CERTIFIED STAFF COMPENSATION PLANS

Dr. Pfeiffer provided clarification to the recommendation regarding 2014-15 compensation plans for administrative, certified, and non-certified personnel (Exhibit 7-E-14) and answered questions of Board members. Motion was made by Scott Thompson to approve the 2014-15 compensation plans for administrative, certified, and non-certified personnel as presented. The motion was seconded by Jeff Spoehr carried by unanimous vote.

DIGITAL LEARNING ACTION PLAN UPDATE

Chad Behnke, Director of Instructional Technology, presented a status update for the 2014-15 NJSD Digital Learning Action Plan (Exhibit 7-F-14) and answered questions of Board members. Discussion ensued regarding students who may not have internet access at home, consistency through all of the changes, whether or not students are allowed to take devices home, communication between software applications, feedback from the summer learning academy, and future items in the technology budget. Board members and Dr. Pfeiffer thanked Mr. Behnke for his service to the Neenah Joint School District

ANNOUNCEMENTS

Dr. Pfeiffer and President Thompson reminded Board members of the Board/Administrator retreat on Wednesday, July 30, and the next Board of Education meeting on Tuesday, August 5.

FUTURE AGENDA ITEMS

No new items.

ADJOURNMENT

Motion was made by Peter Kaul to adjourn. The motion was seconded by Jeff Spoehr and carried by unanimous vote. The meeting adjourned at 7:04 p.m.

Diane Haug
Board Secretary/Deputy Clerk

Jeff Spoehr
Board Clerk